

20th June 2023

Mr. Bivash Saha

Kolkata

Mr. Bivash Saha,

Sub.: Offer of Probationary Appointment as "Sales Officer" in the Officer Cadre

Further to your application and the subsequent interview you had with us, we have pleasure in informing that you have been selected for the position of "Sales Officer" for our store Zudio Kolkata

It was explained to you during the course of interview that you will be on probation during the initial period of six months from the date of your joining and your confirmation in the services of the Company would be subject to your successfully completing the probation period to the satisfaction of the Management. Your services would be transferable to any of our Stores/ to any other city in India.

We hereby offer you a sum of Rs. 18,000/- (Rupees Eighteen Thousand Only) per month as emoluments on the principle of "Cost to the Company", Statutory deductions such as contribution to Provident Fund, Professional Tax and/or any other deductions, as may be applicable in your case under the law, will be effected from the gross emoluments and the net amount derived after such deductions would be paid to you on a monthly basis. A detailed letter of appointment indicating the break-up of your emoluments and other service conditions in terms of a Service Agreement to be entered into will be issued on your joining the services of the Company.

You are advised to join our services on **26**<sup>th</sup> **June**, **2023**. Please note that this employment offer is subject to your being found medically fit by our Company's Medical Officer/ Advisor and submission of all your educational certificates and other credentials in original for our verification. You shall be undergoing pre-employment medical test and induction training, details of which will be intimated to you shortly.

We welcome you to our Organization and sincerely hope that your association with the Company will be of mutual benefit and satisfaction for years to come.



Kindly return the duplicate copy of this letter duly signed by you in token of your having accepted the terms and conditions herein contained.

With best wishes,

Yours faithfully, For **TRENT LIMITED** 

Sanjukta Ghosh)

I have noted the above terms and conditions of this offer of employment and I accept the same.

(Mr. Bivash Saha)