



BARASAT COLLEGE

(Affiliated to West Bengal State University)
1, Kalyani Road, P.O. Nabapally
P.S. Barasat, Kolkata-700126
Website : www.barasatcollege.org
E-mail : barasatcollege72@yahoo.com

Phone (033)25423656
Fax No.(033)25420454

Ref. No.:

Date:

A virtual meeting of women's affairs and internal complaint committee has been held via online platform google meet on 25.9.2021 at 7:30 pm

Agenda:

The agenda of the meeting were the following:

1. Change of names of the existing Committee
2. Incorporation of the member of an NGO into the Committee as per Guidelines
3. Chalking out the future activities of the Committee
4. Assigning specific roles to individual members, if needed.
5. Miscellaneous / matters arriving

Members Present:

1. Dr. Partha Pratim Dasgupta(Principal)
2. Dr. Arpita Chatterjee
3. Dr Barnali Basu (Banerjee)
4. Dr. Aminul Islam
5. Dr. Sucharita Bhattacharyya
6. Prof. Dolonchapa Sinha (Barman Roy)

Resolutions:

1. The Principal pointed out that the existing name of the Committee does not properly indicate its iota of functioning. Consequently, he suggested a change of name for the Committee, as per the spirit and guidelines of the proposals of the Blshakha Committee.

Dr. Arpita Chatterjee suggested that the previous name of the Committee did not do justice to the concept of sexual harassment in work places. She suggested that this part should be inducted into the basic name of the Committee. All the present members agreed to this opinion. Consequently, it has been resolved that the name of the committee will be changed to Internal Complaints Committee as per chapter II of THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.

2. Automatically, the issue arose that when the Committee is being given a new name and even a nomenclature, will it be better to re-constitute the new Committee with new members. To this the Principal suggested that as all the existing members had been functioning adequately in the Committee for a prolonged period of time, and have gathered substantial expertise, it is imperative that even in this new Committee most of the members remain the same. However, he suggested that it would be proper to induct two female representatives from the non-teaching staff as they are also as much the stake holder as the Teachers and Students.

Consequently, the Committee decided to induct Smt. Srabani Ghosh and Smt. Sabitri Singh from the NTS as esteemed Committee members.

It has been resolved that the existing internal members of the women's affairs and internal complaint committee will continue as the members of the renamed Committee.

They are as follows:

Presiding Officer: Dr. Arpita Chatterjee


Members: Dr Barnali Basu (Banerjee)
Dr. Aminul Islam
Dr. Madhumita Ghosh
Dr. Sucharita Bhattacharyya
Prof. Dolonchapa Sinha (Barman Roy)
Smt. Srabani Ghosh
Smt. Sabitri Singh

3. It has been resolved that Smt. Ratna Roy director of NGO named Hridaypur Nabosopan will be the member from amongst non-governmental organizations or associations as directed by the act.

An official invitation will be sent to her very soon by the head of the institution Dr. Partha Pratim Dasgupta.

4. The Committee also decided to Sit in Meeting on regular interval and as per emergent need. It is also decided that the share of responsibility will be properly demarcated in the future.

The meeting ended with vote of thanks to the Chair.


Dr. Parthapratim Dasgupta
M.A., M.Phil, Ph.D
Principal
Baras-t College