## UNIVERSITY GRANTS COMMISSION HUMAN RESOURCE DEVELOPMENT CENTRE







## समानो मन्त्र: समिति: समानी UNIVERSITY OF NORTH BENGAL (ACCREDITED BY NAAC WITH GRADE A) RAJA RAMMOHUNPUR, DARJEELING

## UGC SPONSORED FACULTY INDUCTION PROGRAMME

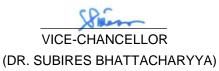
Certificate of Participation This is to certify that

Tamal Deb, Assistant Professor of Computer Science, Barasat College, 1 Kalyani Road, Kolkata 700126, participated in the 5<sup>th</sup> Faculty Induction Programme from August 23, 2021 to September 22, 2021 and obtained Grade A+

DATE: 22.09.2021 NBU, DARJEELING

COURSE COORDINATOR (DR. SANJIB BHATTACHARYA)

PROFESSOR -DIRECTOR (PROF. ANJAN CHAKRABARTI)



The grades are defined as follows:

A+: 85% and above; A: 70% to less than or equal to 84%; B: 60% to less than or equal to 69%; C: 50% to less than or equal to 59%; F: Below 49%. Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.